



4/4/2017

Conflict Minerals Policy Statement:

Therm-O-Link, Inc. is committed to abiding the legislation set forth in the Dodd-Frank Act. The tin that Therm-O-Link, Inc. uses for manufacturing is produced solely from conflict-free smelters which have been independently verified through the CFSI (Conflict Free Smelter Initiative) program.

If you have any questions about this policy, please do not hesitate to contact us.

Sincerely,

A handwritten signature in blue ink that reads 'Kevin Trembath'.

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